

Level the Jobsite: Why the World Needs More Women in Construction



By Grace Ellis,

The construction workforce is evolving in many positive ways, especially as it actively embraces diversity and technology. Nevertheless, it remains one of the most male-dominated industries in the world. Out of the over 10 million construction workers in the US, a little less than one million are female. Even more unbalanced is when you look at the percentage of female construction laborers actually in the field; 1%. That's right.

So, why the lack of women in construction? A career in construction offers plenty of oppor-

tunities and benefits, but it's a long ways away from balancing the male to female ratio. While it's easy to blame factors like lack of sufficient education and promotion from apprenticeship programs and universities to encourage women to enter the field, there's not just one thing that contributes to the lack of females in the profession. Recruitment bias, company cultures where harassment isn't thoroughly addressed and even reasons as simple as tools and gear not made for women in mind, also all play a critical role into why more women aren't considering building as

a career. Nonetheless, if it takes a village to build up anything meaningful, likewise, it will take a comprehensive commitment from individuals, companies, schools and governments to truly balance the workforce for the better.

In addition to supporting gender equality from a human rights and diversity inclusion perspective, attracting and retaining more women in the construction workforce has major economic benefits. In fact, according to the Peterson Institute, companies who were in the top 25% in gender diversity of their workforce were 46% more likely to outperform their industry average.

Women in Construction: A Global Problem

Only 9.1% of women compose the construction workforce in the US, and it is far from an individual country issue. In the UK, women only compose approximately 12.4% of the country's construction workforce. In Canada, fewer women are even beginning their careers in construction—only 11% of women composing new apprenticeship training registrants in inter-provincially recognized Red Seal skilled trades. In Australia, since 12% of the construction workforce are women and leave the trade 39% faster than men, it has been cited by the Sydney Morning Herald as “the last frontier for women at work.”

In some countries, the construction workforce gender balance is more equal. Nonetheless, other serious inequalities have not been addressed. For instance, in Cambodia, one in three construction

workers are female. Despite doing the same hard work, these women are often paid around half of what their male counterparts make.

The Gender Pay Gap in Construction: A Deceptive Number

While the 95.7% US gender pay gap in construction is narrower than the nationwide average of approximately 80%, numbers can be deceiving. The truth is, women of color (as well as men of color) are more impacted by the pay gap when compared with their white male counterparts. This exists in practically all major industries and construction is far from an exception. Just a few statistics to chew on:

- On average, black women earn \$0.81 for every \$1.00 paid to white, non-Hispanic men working as construction laborers.
- For Hispanic women in construction-related occupations, this pay gap is even greater, where they make 71.7% of Hispanic men's and only 50.4% of white men's earnings in the field.

In actuality, construction companies need to be more diligent about closing the pay gap not only by gender but also by addressing equal pay policies across also race, age and education level. Without a commitment to level the playing field across all demographics, the gap will further discourage diverse talent from entering and benefiting the industry.

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How Artificial Intelligence Is Helping Build The Construction Industry

By Peter Debney,

Artificial intelligence: the four categories

We are exploring the four main components of artificial intelligence in use within the construction industry:

Design & planning

The planning stage of construction benefits from the help of AI, collecting data for plans. Autonomous equipment is considered as AI as it is aware of its surroundings and is capable of navigation without human input. In the planning stages, AI machinery can survey a proposed

construction site and gather enough information to create 3D maps, blueprints and construction plans. Before the use of robotics, planning processes took weeks to complete. Now, it can be done in a day. This helps to save firms both time and money in the form of labour.

Project management

AI can also take on administrative duties, helping with managing projects. For example, workers can input sick days, vacancies and sudden departures into a data system and it will adapt the project accordingly. The AI will understand that the task must be moved to another employee and will do so on its own accord.

Construction

Engineers are now told how to finish certain tasks and projects via AI databases. For example, if engineers were working on a proposed new bridge, AI systems would be able to advise

and present a case for how the bridge should be constructed. This is based on past projects over the last 50 years, as well as verifying pre-existing blueprints for the design and implementation stages of the project. By having this information to hand, engineers can make crucial decisions based on evidence that they may not have previously had at their disposal. Vehicles can now be left to work autonomously at dangerous heights, with the driver outside of the vehicle. Using sensors and GPS, the vehicle can calculate the safest route.

Post – construction

The impact of AI doesn't end with the project, as many buildings involve AI systems long after the completion of construction. In the US alone, \$1.5 billion was invested in 2016 by companies looking to capitalise on this growing market. Wynn hotels,

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Community Outreach

Why diversity matters

By Vivian Hunt, Dennis Layton,
and Sara Prince,

We know intuitively that diversity matters. It's also increasingly clear that it makes sense in purely business terms. Our latest research finds that companies in the top quartile for gender or racial and ethnic diversity are more likely to have financial returns above their national industry medians. Companies in the bottom quartile in these dimensions are statistically less likely to achieve above-average returns. And diversity is probably a competitive differentiator that shifts market share toward more diverse companies over time.

While correlation does not equal causation (greater gender and ethnic diversity in corporate leadership doesn't automatically translate into more profit), the correlation does indicate that when companies commit themselves to diverse leadership, they are more successful. More diverse companies, we believe, are better able to win top talent and improve their customer orientation, employee satisfaction, and decision making, and all that leads to a virtuous cycle of increasing returns. This in turn suggests that other kinds of diversity—for example, in age, sexual orientation, and experience (such as a global mind-set and cultural fluency)—are also likely to bring some level of competitive advantage for companies that can attract and retain such diverse talent.

McKinsey has been examining diversity in the workplace for several years. Our latest report, *Diversity Matters*, examined proprietary data sets for 366 public companies across a range of industries in Canada, Latin America, the United Kingdom, and the United States. In this research, we looked at metrics such as financial results and the composition of top management and boards.¹ The findings were clear:

Companies in the top quartile for racial and ethnic diversity are 35 percent more likely to have financial returns above their respective national industry medians.

- Companies in the top quartile for gender diversity are 15 percent more likely to have financial returns above their respective national industry medians.



- Companies in the bottom quartile both for gender and for ethnicity and race are statistically less likely to achieve above-average financial returns than the average companies in the data set (that is, bottom-quartile companies are lagging rather than merely not leading).
- In the United States, there is a linear relationship between racial and ethnic diversity and better financial performance: for every 10 percent increase in racial and ethnic diversity on the senior-executive team, earnings before interest and taxes (EBIT) rise 0.8 percent.
- Racial and ethnic diversity has a stronger impact on financial performance in the United

States than gender diversity, perhaps because earlier efforts to increase women's representation in the top levels of business have already yielded positive results.

- In the United Kingdom, greater gender diversity on the senior-executive team corresponded to the highest performance uplift in our data set: for every 10 percent increase in gender diversity, EBIT rose by 3.5 percent.
- While certain industries perform better on gender diversity and other industries on ethnic and racial diversity, no industry or company is in the top quartile on both dimensions.
- The unequal performance of companies in the same industry and the same country implies

that diversity is a competitive differentiator shifting market share toward more diverse companies.

We're not suggesting that achieving greater diversity is easy. Women—accounting for an average of just 16 percent of the members of executive teams in the United States, 12 percent in the United Kingdom, and 6 percent in Brazil—remain underrepresented at the top of corporations globally. The United Kingdom does comparatively better in racial diversity, albeit at a low level: some 78 percent of UK companies have senior-leadership teams that fail to reflect the demographic composition of the country's labor force and population, compared with 91 percent for Brazil and 97 percent for the United States.

These numbers underline the work that remains to be done, even as the case for greater diversity becomes more compelling. We live in a deeply connected and global world. It should come as no surprise that more diverse companies and institutions are achieving better performance. Most organizations, including McKinsey, must do more to take full advantage of the opportunity that diverse leadership teams represent. That's particularly true for their talent pipelines: attracting, developing, mentoring, sponsoring, and retaining the next generations of global leaders at all levels of organizations. Given the higher returns that diversity is expected to bring, we believe it is better to invest now, since winners will pull further ahead and laggards will fall further behind.

About the author(s)

Vivian Hunt is a director in McKinsey's London office, where Dennis Layton is a principal; Sara Prince is a principal in the Atlanta office.

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Access to Capital

9 Grant Opportunities for Minority-Owned Small Businesses

By Alyssa Gregory,

Small businesses are vital to economic prosperity for countless reasons, but often the journey to business ownership requires an influx of capital when you're starting out, when you're scaling up or when you're simply weathering an economic shift. Unfortunately, many entrepreneurs in minority communities may have trouble obtaining the investment capital to compete in a market where financial assistance isn't always unbiased. This is where grants for minority-owned small businesses play an important role.

When angel investors aren't plentiful and bank loans aren't practical, grants offered by public, for-profit and nonprofit institutions to small business owners provide funding to sustain and expand companies with the added bonus of not having to be repaid. With minority-owned businesses growing at an accelerated rate, small business grants developed for underrepresented racial and ethnic communities in the U.S. have become a keystone to building a strong national economy that benefits us all.

Who Qualifies as a Minority-Owned Small Business?

From tech innovators in rural areas to savvy military veterans in the disabled community, entrepreneurs of underrepresented populations are in no short supply. However, minority-owned businesses are typically defined as companies employing 50 persons or less, majority-owned by a minority group member, as it relates to race, ethnicity, gender, physical disability or other socioeconomic designation. For now, let's focus on racial and ethnic minorities in the U.S. small business community, but remember the programs mentioned below are by no means exhaustive as some are geared toward companies serving a specific need or industry, and new grant opportunities are launched every year.

9 Grants for Minority-Owned Small Businesses

Government funding opportunities like those found on Grants.gov are a popular source for searching for small business capital for entrepreneurs from all cultures and backgrounds, but a good rule of thumb is to start locally before

branching out your search on a national level. If your city has a small business resource center or business development resource, search for grants for companies on a local level, as they typically have fewer applicants than a grant program available to entrepreneurs from all over the country.

Often city- and state-specific grant programs prefer applicants that have the potential to hire from the surrounding community.

Organizations like Miami's Mom and Pop Small Business Grant and Cleveland's Green Technology Business Grant are great examples of city-specific programs that offer small business funding, as well as access to entrepreneurial advice and alternative capital solutions. But if the city you call home doesn't have a minority-focused initiative for small business grant opportunities, take a look at the selection below. The grant programs listed here aren't limited to residence in a specific U.S. state or territory—and all aren't necessarily minority-only grants—but all of the grants listed below are great for minority small business owners looking to start, sustain or improve their enterprises.

1. **Minority Business Development Agency (MBDA):** Despite the large pool of eligible applicants for the MBDA's cooperative agreements (aka project grants), the agency awards average \$300,000 prizes throughout the year to selected minority-owned businesses that can be renewed after the successful completion of the initial project.
2. **Native American Business Development Institute (NABDI) Grant:** Although it is difficult to determine how much grant money is awarded for the NABDI program, funded by the U.S. Department of Indian Affairs, its primary goal is clearly to empower the economic growth of Native American and Alaskan Native business owners with a dedication to uplift their community and grow their financial security.
3. **Community Programs to Improve Minority Health Grant Program:** The Department of Health and Human Services, in seeking to address health disparities of minority communities, awards \$275,000 to

■ **Continued on page 7**



California Sub-Bid Request Ads

DBE SUBCONTRACTORS/SUPPLIER BIDS/PROPOSALS REQUESTED

Project: RIVER SUPPLY CONDUIT IMPROVEMENT UPPER REACH – UNIT 7 PROJECT
IFB No. 7207R1 (REBID)

Owner: City of Los Angeles Department of Water and Power

Sub-Bid/Proposal Due Date: July 26, 2018 (so that all bids/proposals can be fairly evaluated)

Bid/Proposal Due Date: July 30, 2018 at 2:00 p.m.

Frontier-Kemper Constructors, Inc. is bidding/proposing the above project as a prime contractor and would appreciate quotes from DBE, MBE, WBE and OBE contractors and suppliers, including but not limited to the following work/services and/or materials:

Cathodic Protection	Irrigation, Landscaping and Seeding	Security Services
CCTV Sewer	Light Weight Cellular Grout Backfill	Shaft Excavation and Support
Chlorination	Misc. Metals	Steel Water Pipe (Welded)
Clearing and Grubbing	Noise/Vibration Monitoring	Steel Pipe Welding
Dewatering	Paving	Steel Pipe Valves and Fittings
Drilling and Grouting	Portable Toilets/Service	Survey
Electrical Temp and Permanent	Precast Concrete Tunnel Liners - Furnish	Temporary Construction Materials
Electrical Equipment & Controls	Precast Vaults and Structures	Traffic Control
Erosion Control	QA/QC Testing	Trailers/Field Offices
Fencing – Chain link	Ready Mix Concrete Supply	Trucking/Hauling Tunnel Spoils
Fuel/Oil/and Grease	Rebar Furnish and Install	Water Treatment
Industrial Painting	Site Security	
Instrumentation/Settlement Monitoring	Steel Casing	

Plans and specifications are available for inspection at our office Monday through Friday 8:00 AM to 5:00 PM.

Should you need any assistance in obtaining bonding or insurance, please feel free to call us.

DBE, MBE, WBE and OBE firms can also refer to the Small Business Administration (SBA) and/or the Federal Department of Transportation (DOT) Bond Assistance Programs.

We are an Equal Opportunity Employer and, as a matter of policy, encourage the participation of Small, Minority and Women Owned Business Enterprises.

All DBE, MBE and WBE firms must be certified under the one or more of the following certification agencies: California Unified Certification Program (CUCP), MBDA, USSBA or State of California by the bid/proposal due date and will need to provide our office with a copy of their applicable certification to include with the bid/proposal.

FRONTIER-KEMPER CONSTRUCTORS, INC.
15900 OLDEN STREET, SYLMAR, CA 91342
PHONE 818/362-2062 FAX 818/833-4289
AN EQUAL OPPORTUNITY EMPLOYER

Project: Joint Water Pollution Control Plant Effluent Outfall Tunnel

Owner: COUNTY SANITATION DISTRICTS OF LOS ANGELES COUNTY

Sub-Bid/Proposal Due Date: August 03, 2018 (so that all bids/proposals can be fairly evaluated)

Bid/Proposal Due Date: August 14, 2018 at 2:00 p.m.

Frontier-Kemper Constructors, Inc. Michels Corp, Tunneling Division is bidding/proposing the above project as a prime contractor and would appreciate quotes from DBE, WBE and OBE contractors and suppliers, including but not limited to the following work/services and/or materials:

Asphalt Paving	Monitoring	Reinforcing Steel Supply & Install
Cellular Grout	Ground Improvement	Security Guard
Commercial Diving	HVAC	Slide Gates & Stop Logs
Concrete Flatwork	Industrial Painting	Slurry Wall
Concrete Saw Cutting	Maintenance & Protection of Traffic	Sound wall
Damp Proofing	Miscellaneous Metals	Steel Pipe Welding
Demolition and Abatement	Noise & Vibration Monitoring	Steel Water Pipe (Welded)
Dewatering	Pavement Marking	Structural Concrete
Drilled Piers	Plumbing	Support of Excavation
Electrical Equipment & Controls	Post Tensioning	Survey
Erosion & Sediment Control	Precast Concrete Tunnel Liner	Trucking/Hauling Tunnel Spoils
Fence	Precast Manholes	Utility Installation
Form Rental	Quality Control Testing	Utility Location
Geotechnical Instrumentation &	Ready Mix Concrete	Valve Supply

Plans and specifications are available for inspection at our office Monday through Friday 8:00 AM to 5:00 PM.

Should you need any assistance in obtaining bonding or insurance, please feel free to call us.

DBE, WBE and OBE firms can also refer to the Small Business Administration (SBA) and/or the Federal Department of Transportation (DOT) Bond Assistance Programs.

We are an Equal Opportunity Employer and, as a matter of policy, encourage the participation of Small, Minority and Women Owned Business Enterprises.

All DBE and WBE firms must be certified under the one or more of the following certification agencies: California Unified Certification Program (CUCP), U.S. Environmental Protection Agency (USEPA), The Small Business Administration (SBA), Dept. of Transportation State Implemented DBE Certification Program (with U.S. citizenship), Tribal, State and Local governments, Independent private organization certifications by the bid/proposal due date and will need to provide our office with a copy of their applicable certification to include with the bid/proposal.

If you have any questions or need additional assistance please contact Frontier-Kemper Constructors, Inc. at (818) 362-2062 or by fax (818) 833-4289. Ask for the LACSD Effluent Outfall Tunnel Estimating Team.

Frontier-Kemper Constructors, Inc. Michels Corp, Tunneling Division
15900 OLDEN STREET, SYLMAR, CA 91342
PHONE 818/362-2062 FAX 818/833-4289
AN EQUAL OPPORTUNITY EMPLOYER

California Sub-Bid Request Ads



JOINT WATER POLLUTION CONTROL PLANT EFFLUENT OUTFALL TUNNEL PROJECT County Sanitation District No. 2 Los Angeles County Bid Date: August 14, 2018 – 2:00 PM

Skanska-Kenny, a Joint Venture (SKJV) is interested in soliciting subcontractors, material suppliers, services consultants and vendors; especially DBE subcontractors, material suppliers, services consultants and vendors, related to the scopes of work below for the Los Angeles County Sanitation Districts Joint Water Pollution Control Plant - Effluent Outfall Tunnel. Quotes will be requested from Subcontractors, Vendors, Professional Service and Trucking firms.

All Quotes are due, August 6th, 2018 so that all bids/proposals can be fairly evaluated.

This project is subject to American Iron and Steel Requirement.

Requested scopes include, but are not limited to the following and should be based on the projects RFP and its amendments.

Subcontractors: Construction Area Signs, Drainage Systems & Structures, Electrical, Tunnel Electrical, Erosion Control / Hydro-seeding, Fencing and Gates, Guardrail, Joint Seals, Landscape, Materials Testing, Masonry Walls, Post Tensioning, Rebar Furnish & Install, Striping & Markings, Survey (Construction), SWPPP, Traffic Control, Trucking, Underground Utilities, Cast-in-Place Concrete, Asphalt Paving, Minor Concrete, Shoring, Painting and Coating, Pumps and Valves, Instrumentation, Piping, Potholing, Tunnel Ventilation, Jet Grouting, Building Demolition, Lead & Asbestos Removal.

Material Suppliers: Base & Aggregates, Asphalt, Concrete Form Materials, Concrete Pumping, Concrete Ready Mix, Drainage Structures, Erosion Control Material, Pipe, Steel Pipe, Rebar, Traffic Control Devices, Miscellaneous Metals, Structural Steel.

Services/Vendors: Sound, Vibration, Geo & Air Quality monitoring, Site Security, Office Supplies, Reographics, Sweeper Truck, Water Trucks, Jobsite Sanitation, Janitorial, SWPPP, Progress Photography, Catering, QA/QC, Testing & Inspection, Document Control

Assistance: SKJV will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. **Also DBEs must fill out and return with their bid the DBE Subcontractor Performance Form**. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities & establish delivery & construction schedules which will permit maximum participation when feasible. We will also review breaking out scope packages and adjusting schedules to assist permit maximum participation.

Plans and Specifications are available for view at our main office in Riverside (Please call or email for appointment)

Subcontracting Requirements: SKJV's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured Endorsement, Primary Wording Endorsement, & a Waiver of Subrogation (GL & WC). **Other insurance requirements may be necessary per scope or RFP requirement.** Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by SKJV. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. SKJV is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract.

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Estimating Department - 1995 Agua Mansa Rd, Riverside, CA 92509
Phone (951) 684-5360, Fax: (951) 788-2449
Email: bids.socal@skanska.com
Estimating Contact: Francisco Salazar
Francisco.Salazar@skanska.com
Phone: (951) 368-6488



BROSAMER & WALL, INC.

An Equal Opportunity Employer is requesting quotations from all qualified DBE Professional services, Sub-contractors, Material suppliers, and Trucking for the following project:

Contract No. 06-0Q2804

**RECONSTRUCT LANES AND SHOULDERS WITH CRCP, MODIFYING ELECTRICAL SYSTEM
CONSTRUCTION ON STATE HIGHWAY IN KERN COUNTY IN BAKERSFIELD ON ROUTE 99 FROM 0.3 MILES SOUTH OF PALM AVENUE
OVERCROSSING TO BEARDSLEY CANAL BRIDGE AND ON ROUTE 178 AT ROUTE 99/178 SEPARATION.**

Bid Closing Date: August 7, 2018 @ 2:00 PM

Please come meet the B&W Team at the Mandatory Pre-bid July 19th @ 10:00 am
1824 Norris Rd., Bakersfield, CA

DBE GOAL: 16%

CONTACT:

Robert Rosas
Brosamer & Wall Inc.
1777 Oakland Blvd, Suite 300 • Walnut Creek, California 94596
PH: 925-932-7900 FAX: 925-279-2269

PROJECT SCOPE:

Brosamer & Wall Inc., is requesting quotes from all qualified subcontractors and suppliers including certified DBE firms for all items of work type, including but not limited to:

- AC DIKE
- AGGREGATE BASE & ASPHALT PAVING
- AGGREGATE SUPPLY
- ASPHALT OIL SUPPLY
- CLEAR AND GRUB
- CONCRETE AGGREGATE SUPPLY
- CONCRETE BARRIER TYPE 26A
- CONCRETE BARRIER TYPE 60
- CONCRETE CEMENT SUPPLY
- CONCRETE PAVEMENT MATERIALS
- CONSTRUCTION AREA SIGNS
- CONTINUOUSLY REINFORCED CONCRETE PAVEMENT (CRCP)
- DEMOLITION
- DRILL AND BOND DOWELS
- EARTHWORK/GRADING/RDWAY EXC.
- ELECTRICAL
- EROSION CONTROL
- FENCE
- GROUND ANCHOR - SUBHORIZONTAL
- IMPORT BORROW
- IRRIGATION - PERM & TEMP
- JOB SITE MANAGEMENT
- JOINT SEAL
- JOINTED PLAIN CONCRETE PAVEMENT
- K-RAIL
- LANDSCAPE
- LEAD COMPLIANCE PLAN
- METAL BEAM GUARD RAIL
- MINOR CONCRETE
- PERMANENT STRIPING/MARKING
- REBAR
- REMOVE CONCRETE PAVEMENT
- REMOVE CULVERT
- REMOVE/ADJUST INLETS
- ROADSIDE SIGNS
- ROCK SLOPE PROTECTION
- SAW CUT GREENSAW
- SHOTCRETE
- SIGN STRUCTURES
- STREET SWEEPING
- STRUCTURE CONCRETE - RETAINING WALL
- SURVEYING
- SWPPP
- TEMPORARY STRIPING
- TRAFFIC CONTROL
- TRUCKING
- UNDERGROUND - STORM DRAIN

For the complete list of the Actual Project Bid Items go to:

<http://www.dot.ca.gov/des/oe/weekly-ads/oe-biditems.php?q=06-0Q2804>

Requirements: Brosamer & Wall, Inc. will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate DBE Participation. Brosamer & Wall, Inc. is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage and worker's compensation for the entire length of the contract.

All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining/waiving insurance, bonding, equipment, materials and/or supplies please call or email Robert Rosas contact information below.

Plans and specifications can be viewed at our office located at 1777 Oakland Blvd Suite 300, Walnut Creek, Ca. 94596 or at no cost from Caltrans website. B&W will also make plans electronically please email rrosas@brosamerwall.com for free online link. Brosamer & Wall INC., intends to work cooperatively with all qualified firms seeking work on this project. If you are interested in submitting a subcontractor bid for this project, you may contact Robert Rosas Chief Estimator at 925-932-7900 or fax us your quote at 925-279-2269. PLEASE SUBMIT A COPY OF YOUR CURRENT DBE CERTIFICATION WITH YOUR BID. Subcontractors, Dealers/Suppliers and Brokers please provide your designation code to us on or before the bid date. B&W, INC., IS AN EQUAL OPPORTUNITY EMPLOYER.

SWINERTON



PROJECT NAME:
San Francisco Ambulance Deployment Facility
SFPW Contract Number: 1000006282
BID DATE: August 3, 2018 at 3:00 PM

Swinerton is requesting quotations from MBE's, WBE's and OBE's, certified with the City of San Francisco's Contract Monitoring Division. The project has a 20% LBE requirement. Subcontractors not certified as LBE's are encouraged to include Lower Tier Vendors/Suppliers that are Certified. Subcontractors must include a completed Proposed Subcontractors Form (including your California Department of Industrial Relations "DIR" Registration Number) with the Bid by 3:00 PM on August 3, 2018.

Building Construction Estimate: \$26.6 Million

Scopes: All Trades

Project Description:

Construction of a new, four-story, steel frame Ambulance Deployment Facility building at 2241 Jerrold Avenue, San Francisco, CA. Total building area, including the garage structure is approximately 44,244 GSF. More details about the Summary of Work are in the Specifications document, Section 01 11 00 - 1.

PLANS & SPECIFICATIONS:

<https://secure.smartbidnet.com/External/PublicPlan-Room.aspx?id=384814>

WE REQUEST BIDS FROM ALL SUBS.

Contact: John Collins

Tel: (415) 421-2980

EMAIL TO: JCollins@swinerton.com

Please submit your bid via SmartBid or by email.

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High School District
El Capitan Event Center Multi Prime.

Contact:

Alexandria Thompson,
(805) 933-1331 • (805)933-1338
AAThompson@haywardbaker.com
Submit qualifications/bids by:
Noon 7/16/18

D'Arcy & Harty Construction, Inc
(415) 822-5200 Phone • (415) 822-0747 (Fax)
Estimator: willie@darcyhart.com

**City of Fairfield
Sanitary Sewer 2018 Improvement Project
Bids: 7/31/2018 at 2:00 PM
DBE sub-bids requested for:
Saw-cutting, Trucking**

Visit www.sbeinc.com
to download the latest SBE
Newspaper and Newsletter



California Sub-Bid Request Ads



Kiewit Infrastructure West Co.
 4650 Business Center Drive Fairfield, CA 94534
 Attn: Victor Molina • norcal.bids@kiewit.com
 Fax: 707-439-7301

Requests sub-bids from qualified California Unified Certification Program (CUCP) certified Disadvantaged Business Enterprise (DBE), Subcontractors, Consultants, and/or Suppliers seeking to participate in the Construction on State Highway in Sacramento County in and near Sacramento from 1.1 Miles South of Elk Grove Boulevard to American River Viaduct Project.

<http://www.dot.ca.gov/obeo/index.html>

Subcontractors and Suppliers for the following project:
I-5 American River Viaduct Lane Rehab Project
Contract No. 02-0E1804
Federal-Aid Project: ACSB11M-005-6(349)E
Owner: Caltrans
Bid Date: August 9, 2018 at 2:00 P.M.
Disadvantaged Business Enterprises (DBEs)

wanted for the following scopes, including, but not limited to:

AC Surfacing, Aggregate Supply and Install, Bridge Removal, CIDH Piling, CISS Piling, Clear and Grub, Cold Plane AC Pavement, Concrete Barriers, Concrete Pumping, Concrete Reinforcement, Concrete Supply, Core Concrete, Crack and Seal, Data Core, Decorative Railing, Earthwork, Electrical, Erosion Control, Fence Removal and Installation, Grind Existing Bridge Deck, Grind Existing Concrete Pavement, Ground Anchoring, Guardrail, High Friction Surface Treatment, HMA Dike, HMA Paving, Hydraulic Mulch and Dry Seed, Joint Seal, Lighting, Lime Stabilized Soil, Message Signs, Minor Concrete, Misc Metals, Pavement Markings & Striping, Paving Fabric, PCC Materials, Pedestrian Barricades, Pipe Supply, Polyester Concrete Overlay, Precast Concrete, Prepare Bridge Deck Surface, Remove/Relocate/Install Sign Structures, Roadside Signs, Sound Walls, Structural Shotcrete, Traffic Control Systems, Utilities, Vegetation Control, SWPPP, Survey, Biologist, Noise Monitoring, Environmental Compliance, Hazardous Material Abatement & Trucking, Trucking & Hauling, Sweeping, Water Trucks.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested certified, DBE suppliers and subcontractors.

Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Performance Bond and Payment Bonds may be required for subcontractors and a suppliers bond for suppliers.

Subcontractor and Supplier Scopes are due August 3, 2018 and Quotes NO LATER THAN August 8, 2018 at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company and to be able to receive bidding information, view plans and specifications.

You can view the plans in our office during regular business hours by appointment.

Performance Bond and Payment Bonds may be required for subcontractors and a suppliers bond for suppliers.

Davis-Bacon Act Applies
Buy America Requirements Apply
An Equal Opportunity Employer

CA Lic. 433176
 DIR # 1000001147



11555 Dublin Boulevard • P.O. Box 2909
 Dublin, CA 94568-2909
 (925) 829-9220 / FAX (925) 803-4263
 Estimator: **JIM YACKLEY**
 Website: www.desilvagates.com
 An Equal Opportunity Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

APRON RECONSTRUCTION PHASE II
CIP: 16000-080 IFB No. 171727
Disadvantaged Business Enterprise Goal Assigned is 11.2%

OWNER:
CITY OF PALO ALTO PUBLIC WORKS
DEPARTMENT – AIRPORT DIVISION
250 Hamilton Avenue, Palo Alto, CA 94301
BID DATE: July 24th, 2018 @ 3:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

ADJUST IRON, ELECTRICAL, HYDROSEEDING, JOINT SEAL, MINOR CONCRETE STRUCTURE, PRIME OIL SUPPLIER, ROADWAY EXCAVATION, SAWCUTTING, SLURRY SEAL, SWPPP/ WATER POLLUTION CONTROL PLAN PREPARE, TEMPORARY EROSION CONTROL, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, FAA AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (FAA) MATERIAL, ASPHALT OIL SUPPLIER, CEMENT TREATED SOIL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site.

Fax your bid to (925) 803-4263 to the attention of Estimator Jim Yackley. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCS). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.



Barnard Bessac Joint Venture
DBE Opportunities

Barnard Bessac Joint Venture, an Equal Opportunity Employer, is seeking quotes from interested and qualified Disadvantaged Business Enterprises (DBE's) and other subcontractors and suppliers for the following:

PROJECT:
Gravity Pipeline Progressive Design Build Project
OWNER: Silicon Valley Clean Water
Initial Publish Date: February 22, 2018
Proposal Deadline: July 9, 2018

Firms that are certified by one of the following programs are qualified: Entities owned and/or controlled by socially and economically disadvantaged individuals, MBE, WBE, SBE, SBRA, LSAF and HUB.

OPPORTUNITIES INCLUDE
(For July 9, 2018 Deadline):

Shaft - Slurry wall; Jet Grout; Earth Pressure Balance Tunnel Boring Machine fabrication & delivery; Concrete foundations (flat work); Concrete demolition & off-haul (shallow structures); Site clearing & grading; Site fencing; Trucking (spoils off-haul & disposal); Office Janitorial services; Office Supplies; Security; Quality control testing and other laboratory testing services; Trucking of materials & equipment; Equipment rental (Loaders, Skidsteers, Excavators, Manlifts, Forklifts); Raw material supply (iron/steel, consumables, fluids); Fabrication; Jobsite supplies (PPE, tools, etc.); Printing services (plotting / signs / banners); Traffic control supply and/or services; Utility relocation; Trench excavation and shoring; Potholing; Geotechnical investigation (Borings, CPT's); Instrumentation & Monitoring; Pre-condition surveys (buildings, roadways, utilities); Rebar supply and/or installation; Ready-Mix concrete supply; Street sweeping / cleaning; Utility inspections; Water treatment systems; Concrete pumping and placing; and Dimensional lumber supply.

Please contact either of the following names to get you name on the bidders list:

Shannon Cozino:
shannon.cozino@barnard-inc.com (site office)
 Brittany McNamee:
brittany.mcnamee@barnard-inc.com (HQ office)



PMI requests proposals/quotes from all qualified and certified Small Business (SB) subcontractors, suppliers, and truckers for the following project:

M-LINE TUNNEL LIGHTING UPGRADE
VARIOUS STATIONS IN SAN FRANCISCO
BART #15AA-110
Bids: 08/07/2018 @ 2 pm
LSB GOAL – 18%

The work in this contract includes but is not limited to: Selective Structure Demo; Haz Mat's Abatement; Concrete Restoration/Reinforcing/Finishing; Metal Welding; Cold-Formed Mtl Framing; Metal Fabrications; Firestopping; Joint Protection; Painting; Identification of Facility Services; Electrical.

PMI will provide assistance in obtaining necessary bonding, insurance, equipment, supplies, materials or other related services. 100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call 510-671-0000. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements.

We are an Equal Opportunity Employer

DBE Subcontractors/Supplier Bids/Proposals Requested

Joint Water Pollution Control Plant Effluent Outfall Tunnel
Los Angeles County Sanitation District No. 2
Bid Proposal Submittal Date
August 14, 2018 at 2:00 P.M.

Performance/Payment/Supply Bond required

This advertisement is in response to LACSD's DBE Program, Barnard SELI JV intends to conduct itself in "Good Faith" with DBE firms regarding participation on this project. Drawings and specs will be available via iSqFt. Quotes are required by COB August 10, 2018. Quotes are fairly evaluated.

Please submit bids/proposals for the following work (but not limited to):

Aggregate and Ready Mix Supply; CADD and other Design Services; Cast-In Place Concrete; Precast Concrete; Concrete Finishing; Clearing and Grubbing; Construction Materials and Supplies; CPM Scheduling; Dewatering/Unwatering; Diving; Electrical; Environmental; Excavation & Earthwork; Fencing; Haz-Mat Remediation; Hydrovac Services; Janitorial Services; Jobsite Security; Land Surveying; Landscaping; Mechanical; Misc. Metals; Painting & Pipe Coating; Permitting; Pre/Post Construction Survey; Progress Photography; Project Management; QA/QC, Testing & Inspections; RCP Pipe Materials; Rebar; Traffic Control & Signage; Scaffolding; Shoring & Lagging; Site Safety; Sound Monitoring; Soundwall; Trucking & Disposal; Water Quality Monitoring; Water Trucks; Welding

Contact: Rivers Topping - Barnard SELI JV
701 Gold Ave., Bozeman, MT 59715
Phone: 406-586-1995 Fax: 406-586-3530
Email: LAOF@barnard-inc.com



O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Greg Souder

REQUEST FOR DBE
SUBCONTRACTORS AND SUPPLIERS FOR:

Cold plane, place HMA & RHMA,
replace railings & signs
Hwy 128 Mendocino County
Caltrans #01-415504
BID DATE: August 1, 2018 @ 2:00 PM

We are soliciting quotes for (including but not limited to):

Trucking, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, WPCP, Treated Wood Waste, Clearing & Grubbing, Crack Treatment, Preparing Inertial Profiler, Preparing Grinding, Geosynthetic Pavement Interlayer (Paving Grid), Data Core, Tack Coat, Cold Plane AC, Guard Railing Delineator, Pavement Marker, Object Marker, Roadside Signs, Midwest Guardrail System, Vegetation Control (Minor Concrete), Vegetation Control MAT, HMA Testing, Concrete Barrier, Striping & Marking and Construction Materials

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php.

Pacific Structures is seeking qualified and certified **MBE/WBE/SBE/LBES**

Subcontractors, Suppliers, for the project below:
160 Folsom - 40 Story Condominium
Location: 160 Folsom, San Francisco, CA 94105
Bid Due Date: September 1, 2018

Description of work:
 Pumping/ Placing/ Finishing for Pads, Curbs, and Built-up Slabs

Pacific Structures
 3004 16th Street • San Francisco, CA 94103
Phone: (415) 606-3572 • Contact: Natalie Besser
Email: Natalie.Besser@pacific-structures.com

An Equal Opportunity Employer



SKANSKA • TRAYLOR • SHEA

Skanska-Traylor-Shea JV of 5055 Wilshire Blvd, Suite 700, Los Angeles, CA requests sub-bid quotes from certified DBE's for **Project Fuel on the Westside Subway Extension Section 1 project. Owner: LACMTA (Metro). Contract No. C1045 RFP No. 066WS Bid Date: July 27, 2018 at 2:00pm.**

Plans & Specs can be viewed at our office Monday - Friday 8am to 4pm (call for appointment) or downloaded free at: <https://skanskaua.sharefile.com/1/3f2aa23dc434bf1b>

Should you have any questions or desire to quote on this project, please contact Teresa Maxwell, DBE Coordinator at 213.598.2237 or teresa.maxwell@skanska.com. Assistance in bonding, insurance, lines of credit or obtaining equipment, supplies and materials is available upon request. This advertisement is in response to Metro's DBE program. Skanska-Traylor-Shea JV intends to conduct itself in good faith with DBE firms regarding participation on this project. More info about this project is available at www.skanska-traylor-shea.com.

Skanska-Traylor-Shea JV is an EEO/AA/Vet/Disability Employer.

California Sub-Bid Request Ads



Requests quotes from qualified and certified DBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

Clear & Grub, Imported Borrow, Fence & MBGR, Landscape, Erosion Control, Cold Plane, AC Paving, Rebar, Rock Slope Protection, Stripe & Mark, Traffic Control, Bore & Jack, Pipe Lining, Compaction Grouting, SWPPP, Project Schedule, Aggregate, K-Rail, Misc. Iron & Steel, CSP, Ready Mix Concrete

CONSTRUCTION ON STATE HIGHWAY IN SAN BERNARDINO COUNTY AT 2.9 MILES SOUTH OF OLD CITY CREEK ROAD In District 08 On Route 330

Contract No. 08-1F8304 Federal-Aid Project ACST-S330(011)E DBE Goal 13%

BID DATE July 26, 2018 @ 2:00 p.m.

Sub & Vendor Scopes and Bids Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Matt Bahnsen

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, via Sukut's FTP site, or may be obtained from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut Construction will assist Qualified Subcontractors in obtaining bonds, insurance, and/or lines of credit. Please contact Sukut for assistance in responding to this solicitation. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

**Sukut Construction, LLC
An Equal Opportunity Employer**



Sukut Construction seeks quotes from certified & qualified DBE/SBE/MBE/WBE/SBRA/LSAF/HUB Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SWPPP, Fence & Gates, Concrete Structures, Drainage Structures, Electrical, Well Pumps, Chlorination & Testing, Concrete Flat Work, Submersible Well Pumps, Aggregates, CML/C Pipe, C-900 PVC Pipe, Fiberglass Tank

PIONEERTOWN PIPELINE PROJECT

CSA 70, ZONE W4

on

HDWD Well 2w site nearest 55914 Sunland Drive, Yucca Valley, CA.

for

County of San Bernardino

County Service Area 70, Zone W4, Pioneertown, CA

Project No.: 1Z27

BID DATE August 15, 2018 @ 2:00 p.m.

Sub & Vendor Bids Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Rick Welshiemer

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, or via Sukut FTP. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current Contractor's License, DIR registration, insurance and workers' comp coverage. Sukut Construction will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

**Sukut Construction, LLC
An Equal Opportunity Employer**

3200 Park Center Dr., Suite 600 | Costa Mesa, CA 92626

Bid Manager: Pablo Moreno

TEL: (657) 229-7800 | pmoreno@dragados-usa.com

Outreach: Arinda Cale

TEL: (949) 239-2431 | acale@dragados-usa.com

Equal Opportunity Employer

Invitation to Bid

Subcontractors, Vendors, Material Suppliers, and Professional Services for:

JOINT WATER POLLUTION CONTROL PLANT EFFLUENT OUTFALL TUNNEL

OWNER: County Sanitation District No. 2

LOCATION: Los Angeles, California

OUR QUOTE DEADLINE: August 9, 2018, COB

BID DEADLINE: August 13, 2:00pm

M/WBE Participation is encouraged

Plans and Specifications are available free of charge

Quotes for Services & Supplies requested for the following items for bid including, but not limited to:

AC PAVING	FENCE & RAIL	SWPPP
AMENITIES	HAULING & DISPOSAL	TRAFFIC SIGNAL
BARRIER	INSTRUMENTATION & CONTROL	PAINTING/COATINGS
CONCRETE FLATWORK	SURVEYING	RCP/PVC
CONCRETE TUNNEL LINER	TRAFFIC CONTROL	REBAR INSTALLATION
DEMOLITION	STEEL TUNNEL LINER	SAND & GRAVEL
SUPPORT OF EXCAVATION	LANDSCAPING	SIGN STRUCTURE
TESTING	LIME TREATMENT	SIGNING & STRIPING
VIBRATION MONITORING	MISC. STEEL	SITE RESTORATION
DEWATERING	NOISE MONITORING	TEMPORARY SOUNDWALL
ELECTRICAL	POTHOLING	TRUCKING
EROSION CONTROL	QA/QC	

Subcontractors must be registered in good standing with the California Department of Industrial Relations (DIR) prior to submitting a bid for work on this project.

100% performance and payment bonds may be required for the full amount of the subcontract price. Dragados will assist with obtaining bonding, lines of credit, and insurance. Please Contact Arinda Cale if assistance is needed with regards to bonding & Insurance.

Dragados will analyze and consider each quote received, including those that are broken down into economically feasible units to facilitate bidding.

Dragados is committed to ensuring that subcontractors and vendors have the maximum opportunity to successfully perform on this project, and to making good faith efforts to utilize small, minority, women, disadvantaged and local business enterprises.

With SBE you can:

FIND
Subcontractors, Vendors,
and Suppliers

REACH
Diverse Audiences

ADVERTISE
Sub-Bid Request Ad
Public Legal Notices
Job Listings

Contact us at 800-800-8534 or sbe@sbeinc.com

Why the World Needs More Women in Construction

Continued from page 1

Promote and Prosper: A Need for More Women in Leadership Positions

The building industry has a great deal of improvement it can make to support women in leadership positions. Although more women are needed at all job levels in construction, significant change is most likely to come from the top down. As mentioned above, more women in the workforce, especially in leadership and management positions, is beneficial for a company's profits. Furthermore, a paper from the National Bureau of Economic Research also highlights that more women in leadership are helpful for a company's overall collaboration because women are more likely to work cooperatively than men. As construction professionals already know, projects require a high-level of collaboration in order to be successful, and adding individuals with

an affinity towards this type of communication can only improve your overall workforce productivity. Visit link for the full article:

Discouragingly, expectations for women in leadership, in general, is low. In fact, 1 in 4 Americans believes it's more likely humans will colonize on Mars than that half of Fortune 500 CEOs will be women. However, while only around 13% of construction firms are women-owned, out of this small percentage, 9% of these firms achieve revenues of over \$500,000 or more. When compared to the 8% of all firms achieving this threshold, it's clear that women in leadership are making a huge impact on profitability for companies.

<http://www.sbeinc.com/resources/cms.cfm?fuseaction=news.detail&articleID=2488&pageID=25>

SOURCE: blog.plangrid.com

Public Legal Notices



**CITY & COUNTY OF SAN FRANCISCO
DEPARTMENT OF PUBLIC WORKS**

**Contract No. 100009783
MARGARET HAYWARD
PLAYGROUND RENOVATION**

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30:00 p.m. on August 1, 2018**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfpublicworks.org/biddocs. Please visit the Contracts, Bids and Payments webpage at www.sfpublicworks.org for more information (click on Resources > Contractor Resources). Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The work to be done under this contract consists of a complete park renovation within Margaret S. Hayward Playground and James P. Lang Athletic Fields as shown on the drawings and as specified in these Specifications. The San Francisco Recreation and Park property address is 950 Golden Gate Avenue in San Francisco, California; located between Laguna and Gough Streets and between Turk Street and Golden Gate Avenue. The time allowed for completion is 450 consecutive calendar days. The Engineer's estimate is approximately \$17,000,000. For more information, contact the Project Manager, **Marion Coss** at 415-581-2557.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 2**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits the City from entering into any Contract with a Contractor that has its United States headquarters in a state with laws that perpetuate discrimination against LGBT populations ("Covered State") or where any or all of the work on the contract will be performed in any of those states. A list of states on the Covered State List can be found at: <https://oag.ca.gov/ab1887>.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is **16%**. Call Finbarr Jewell at 415-274-0511 for details. In accordance with Administrative Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%.

Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid conference will be held on **July 9, 2018 at 9:00 a.m.** at Margaret Hayward Playground picnic table at Laguna St/Golden Gate Ave.

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "B" license or Class "A and B" license required to bid. Joint ventures are encouraged.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the General Manager of the Recreation and Park Department recommends the contract for award, and the Recreation and Park Commission then adopts a resolution awarding the Contract. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

7/12/18

CNS-3150647#

SMALL BUSINESS EXCHANGE

Artificial Intelligence

Continued from page 1

for example, said it would install an AI system in the form of Amazon Echo to each of its Las Vegas hotel rooms by the end of 2017. These devices can be used for aspects of the room such as lighting, temperature and any audio-visual equipment contained in the room. These systems can also be used within domestic settings, allowing homeowners to control aspects of their home through voice commands and systems that control all electronic components from one device.

BIM: building information modelling & retrospective assessment

A building's whole history from construction to demolition, can be catalogued using building information modelling (BIM). The information gathered by BIM can be accessed and reported by a Virtual assistant (VA). By combining VAs alongside NFC (near-field communication), VAs can be given additional information to the building itself in real-time from various sensors in the building. For example, if there were structural problems with a building, then VAs could inform engineers specifically where the problem was and how it can be fixed.

In place of once-expensive and time-consuming labour, the construction industry now has the option of AI and VA methods. As the future of AI becomes more of a reality within construction, only time will tell how reliant upon intelligent machines we will have to be in order to construct innovative building designs.

SOURCE:

www.businesscomputingworld.co.uk

9 Grant Opportunities for Minority-Owned Small Businesses

Continued from page 3

4. **McInerny Foundation:** If you're searching for grants to bolster your business or organization in the state of Hawaii, then the McInerny Foundation is definitely worth your attention. The Foundation offers a wide variety of grants available to projects intended to improve the lives of Native Hawaiians and their families living in the 50th state.
5. **FedEx Small Business Grant Contest:** More than 4,500 applicants entered this contest to win up to \$25,000 for their businesses last year. That's some stiff competition for the 10 lucky recipients, but many have gone on to see their lives—not just their companies—change for the better.
6. **Asian Women Giving Circle:** Although not limited to businesses alone, the Asian Women Giving Circle grants are committed to supporting organizations and entrepreneurs

7. **National Association for the Self-Employed (NASE) Growth Grants:** NASE may not have funding opportunities specifically geared toward minority-owned businesses, but the Growth Grant program awards up to \$4,000 to entrepreneurs of any cultural background seeking to grow their business to meet a specific need. One big plus with this grant opportunity is that a new winner is chosen each month.
8. **Native Language Immersion Initiative:** The First Nations Development Institute will award 12 grants of up to \$90,000 this year to teaching organizations or education-based businesses working to improve the preservation and proliferation of American Indian languages.
9. **LendingTree Small Business Grant:** Last year's winners, Lavanya and Melissa Jawaharlal, were awarded \$50,000 to expand their teaching initiative into a franchise that will encourage more women to

pursue careers in STEM. That's an impressive start for a small business grant program that only just began last year.

A True Rising Tide

Minority-owned enterprises constitute 29 percent of America's businesses, and the numbers are projected to increase exponentially by 2044. Yet, minority entrepreneurs are denied loans at a rate almost 3x higher than their non-minority counterparts. This is why grants are often one of the best ways to compensate for the very common challenge of acquiring capital investment that many minority-owned businesses face. Government grant programs are helpful, but it's the work of private for-profit and nonprofit organizations that are truly instrumental in closing the gap.

By increasing entrepreneurship opportunities through financing to minority-owned businesses, the U.S. has the potential to see 9 million more jobs created and an increase in \$300 billion of annual income introduced into the job market. And in that economic environment, all boats would rise with the tide.

SOURCE: www.thebalancesmb.com



DIVERSITY OUTREACH

- Advertise
- ITB to Targeted (NAIC/SIC/UNSPSC) Certified Business
- Telephone Follow-up (Live)
- Agency/Organization Letters
- Computer Generated Dated/ Timed Documentation
- Customized Reports Available

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OUTREACH ORDER FORM:

www.sbeinc.com/services/diversity_outreach.cfm

Fictitious Business Name Statements

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0381744-00

Fictitious Business Name(s):
Baca Consulting
 Address
125 Staples Avenue, San Francisco, CA 94112
 Full Name of Registrant #1
Patrick Baca
 Address of Registrant # 1
125 Staples Avenue, San Francisco, CA 94112

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **6/4/2018**

Signed: **Patrick Baca**

This statement was filed with the County Clerk of San Francisco County on **6/4/2018**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Maribel Jaldon**
Deputy County Clerk
6/4/2018

6/21/2018 + 6/28/2018 + 7/5/2018 + 7/12/2018

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0381964-00

Fictitious Business Name(s):
Dino Greens Micro Farm
 Address
882 26th Avenue, San Francisco, CA 94121
 Full Name of Registrant #1
Brent McDowell
 Address of Registrant #1
1700 Waller Street #3, San Francisco, CA 94117
 Full Name of Registrant #2
Chris Beck
 Address of Registrant #2
655 John Muir Dr. E232, San Francisco, CA 94132
 Full Name of Registrant #3
David Gray
 Address of Registrant #3
882 26th Avenue, San Francisco, CA 94121

This business is conducted by **A General Partnership**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **6/15/2018**

Signed: **Brent McDowell**

This statement was filed with the County Clerk of San Francisco County on **6/15/2018**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Sonya Yi**
Deputy County Clerk
6/22/2018

7/5/2018 + 7/12/2018 + 7/19/2018 + 7/26/2018

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0382130-00

Fictitious Business Name(s):
Fresh Funding Solutions
 Address
1070 Post Street Apt #1, San Francisco, CA 94109
 Full Name of Registrant #1
Zhengyu Liu
 Address of Registrant #1
1070 Post Street Apt #1, San Francisco, CA 94109

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **7/9/2018**.

Signed: **Zhengyu Liu**

This statement was filed with the County Clerk of San Francisco County on **7/9/2018**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Mariedyne L. Argente**
Deputy County Clerk
7/9/2018

7/12/2018 + 7/19/2018 + 7/26/2018 + 8/2/2018

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0381682-00

Fictitious Business Name(s):
Limousine Airport Services
 Address
649 Mission Street, 5th Floor, San Francisco, CA 94105
 Full Name of Registrant #1
Wender Ferreira Da Silva
 Address of Registrant # 1
23 El Camino Real Apt #4, Burlingame, CA 94010

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **5/30/2018**

Signed: **Wender Ferreira Da Silva**

This statement was filed with the County Clerk of San Francisco County on **5/30/2018**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Jessa Lazo**
Deputy County Clerk
5/30/2018

6/21/2018 + 6/28/2018 + 7/5/2018 + 7/12/2018

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0382104-00

Fictitious Business Name(s):
PMEC
 Address
App 1 405 2nd Avenue, San Francisco, CA 94118
 Full Name of Registrant #1
Paul Molloy
 Address of Registrant #1
App 1 405 2nd Avenue, San Francisco, CA 94118

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**.

Signed: **Paul Molloy**

This statement was filed with the County Clerk of San Francisco County on **7/5/2018**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Jessa Lazo**
Deputy County Clerk
7/5/2018

7/12/2018 + 7/19/2018 + 7/26/2018 + 8/2/2018

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0381670-00

Fictitious Business Name(s):
1.) Proactif
2.) Sifuture
 Address
160 Brannan Street, Apt #402, San Francisco, CA 94107
 Full Name of Registrant #1
Cepand (CA)
 Address of Registrant # 1
160 Brannan Street, Apt #402, San Francisco, CA 94107

This business is conducted by **A Corporation**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **5/29/2016**

Signed: **Babak Soltarian**

This statement was filed with the County Clerk of San Francisco County on **5/29/2018**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Mariedyne L. Argente**
Deputy County Clerk
5/29/2018

6/14/2018 + 6/21/2018 + 6/28/2018 + 7/5/2018

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0381934-00

Fictitious Business Name(s):
Proven Selection
 Address
167 Wilson Street, San Francisco, CA 94112
 Full Name of Registrant #1
Emmanuel Jucaban
 Address of Registrant # 1
167 Wilson Street, San Francisco, CA 94112

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **6/20/2018**

Signed: **Emmanuel Jucaban**

This statement was filed with the County Clerk of San Francisco County on **6/20/2018**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Giselle Romo**
Deputy County Clerk
6/20/2018

6/21/2018 + 6/28/2018 + 7/5/2018 + 7/12/2018

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0382116-00

Fictitious Business Name(s):
Quick Grub
 Address
1 Bush Street, San Francisco, CA 94104
 Full Name of Registrant #1
Juan Carlos Gonzales
 Address of Registrant #1
1746 S. Grant Street Apt #5, San Mateo, CA 94402

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **07/06/2018**

Signed: **Juan Carlos Gonzales**

This statement was filed with the County Clerk of San Francisco County on **7/06/2018**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Giselle Romo**
Deputy County Clerk
7/06/2018

7/12/2018 + 7/19/2018 + 7/26/2018 + 8/2/2018

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0381979-00

Fictitious Business Name(s):
Rag Picker
 Address
825 Geary Street #102, San Francisco, CA 94109
 Full Name of Registrant #1
Kathleen McNamara
 Address of Registrant # 1
825 Geary Street #102, San Francisco, CA 94109

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**.

Signed: **Kathleen McNamara**

This statement was filed with the County Clerk of San Francisco County on **6/25/2018**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Sonya Yi**
Deputy County Clerk
6/25/2018

7/5/2018 + 7/12/2018 + 7/19/2018 + 7/26/2018

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0381734-00

Fictitious Business Name(s):
The Keating Group
 Address
343 San Jose Avenue, San Francisco, CA 94110
 Full Name of Registrant #1
Maureen Keating Rader
 Address of Registrant # 1
343 San Jose Avenue, San Francisco, CA 94110

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Maureen Keating Rader**

This statement was filed with the County Clerk of San Francisco County on **6/4/2018**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Susanna Chin**
Deputy County Clerk
6/4/2018

6/21/2018 + 6/28/2018 + 7/5/2018 + 7/12/2018

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0381849-00

Fictitious Business Name(s):
Ritu Indian Soulfood
 Address
3111 24th Street, San Francisco, CA 94110
 Full Name of Registrant #1
Shubham Hospitality Group (DE)
 Address of Registrant # 1
3111 24th Street, San Francisco, CA 94110

This business is conducted by **A Corporation**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **6/12/2018**

Signed: **Rupam Bhagat**

This statement was filed with the County Clerk of San Francisco County on **6/12/2018**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Mariedyne L. Argente**
Deputy County Clerk
6/12/2018

6/28/2018 + 7/5/2018 + 7/12/2018 + 7/19/2018

ABANDONMENT OF FICTITIOUS BUSINESS NAME

STATEMENT OF ABANDONMENT OF USE OF FICTITIOUS BUSINESS NAME

The registrant(s) listed below have abandoned the use of the fictitious business name(s):

1.) Merlos Financial
 Located at **2967 Mission Street, San Francisco, CA 94110**

This fictitious business name was filed in the County of San Francisco on **04/20/2016** under file **0370580**.

Name and address of Registrants (as shown on previous statement)

Full Name of Registrant #1
Carmen V. Merlos
2639 43rd Avenue, San Francisco, CA 94116

This business was conducted by a **AN INDIVIDUAL**.

Signed: **Carmen V. Merlos**

This statement was filed with the County Clerk of San Francisco County on

Filed: **Mariedyne L. Argente**
Deputy County Clerk
6/26/2018

7/12/2018 + 7/19/2018 + 7/26/2018 + 8/2/2018